

THE UNITED NATIONS RESIDENT COORDINATOR & THE RESIDENT COORDINATOR'S OFFICE THE UN RC & RCO - Ghana



The UN Development System

Coordinated UN support for sustainable development

The United Nations Development System (UNDS) works with countries to support the achievement of the Sustainable Development Goals (SDGs), bringing together a wide range of UN entities.

In Ghana, for example, the UN works with Government and partners to strengthen the policy environment, improve national systems and expand access to services - supporting areas such as social protection, food security and basic health and nutrition services, while also working directly with communities to ensure that support reaches those most in need.

Countries increasingly require integrated and coherent support to address complex development challenges. In response, the UN General Assembly mandated reforms to the UN Development System in 2019 to make it more effective, efficient and aligned with national priorities.

At the centre of this reform is a strengthened Resident Coordinator System. This ensures that UN support is better coordinated, more accountable, and more closely aligned with national development plans - enabling UN Country Teams to deliver as one in support of the 2030 Agenda.

How the UN delivers this support

A central pillar of the reformed system is the UN Sustainable Development Cooperation Framework. This is the UN's main strategic planning and implementation framework at country level. It is developed jointly with national authorities and informed by a shared Country Analysis.

The Cooperation Framework:

- Defines the UN's collective priorities and outcomes
- Aligns UN support with national development plans
- Guides partnerships and resource mobilization
- Ensures a coherent and results-focused UN contribution

Under the leadership of the Resident Coordinator, all UN entities align their programmes and resources behind this shared framework - ensuring the UN acts collectively and responds to country-specific needs.

The Resident Coordinator System

Strengthening coordination and collective impact

The Resident Coordinator System brings together global support, country-level leadership and in-country coordination.

It has three core elements:



The system operates under a clear Management and Accountability Framework, agreed across the UN, which defines roles, responsibilities and mutual accountability.

The Resident Coordinator's Office in Ghana

Supporting One UN in Ghana

Purpose

The Resident Coordinator's Office (RCO) in Ghana supports the RC and the UN Country Team to deliver a coherent, strategic and effective UN contribution to national development priorities.

We do this by:

- Supporting high-quality analysis and planning
- Enabling effective coordination across the UN system
- Strengthening partnerships and advocacy
- Promoting a collaborative and accountable team culture

Our Way of Working

As an RCO team, we aim to:

- Work respectfully and inclusively
- Share information openly
- Plan ahead and deliver predictably
- Communicate clearly and stay organized
- Follow through on commitments
- Keep meetings focused and purposeful

Why This Matters

By working as one system, the United Nations in Ghana strengthens impact and efficiency—ensuring limited resources are used effectively and that each entity contributes where it has the greatest comparative advantage.

What We Do

1

Strategic planning, analysis and thought leadership



We support forward-looking, integrated analysis and planning, including the Country Analysis and Cooperation Framework processes.

What this enables

- High-quality, inclusive analysis to inform national priorities
- Clear integration of data, evidence and “leave no one behind” principles
- Coherent UN messaging and strategic positioning

2

Fit-for-purpose coordination



We facilitate effective UN coordination mechanisms - ensuring the system works smoothly and collectively.

What this enables

- Well-functioning, predictable coordination platforms
- Clear workflows and reduced duplication
- Faster problem-solving and stronger joint delivery

3

Strategic partnerships, positioning and advocacy



We strengthen the UN’s engagement with Government, development partners, civil society and the private sector.

What this enables

- Clear and unified UN positioning
- Stronger partnerships aligned with national priorities
- More effective advocacy based on shared analysis

4

System effectiveness and operational support



We support improvements in how the UN operates across agencies, including shared services and business operations.

What this enables

- More efficient and transparent processes
- Reduced operational bottlenecks
- Stronger collaboration across agencies
- Better value for money in delivering results

5

A high-performing and accountable RCO team



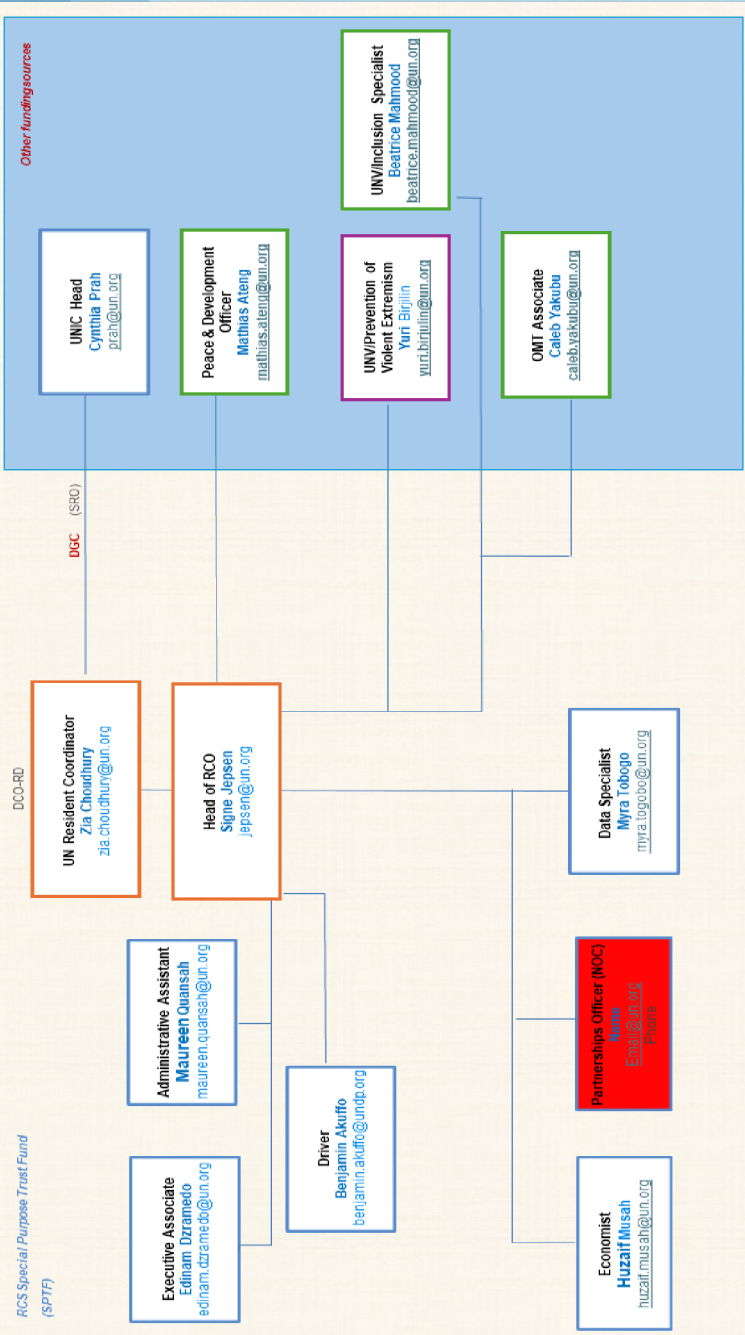
We foster a collaborative, well-organized and accountable team environment that reflects UN values.

What this enables

- Clear roles and shared priorities
- Strong internal communication and coordination
- Reliable delivery of high-quality outputs
- A team culture that models professionalism and accountability

United Nations RCO Ghana - April 2026

RCS Special Purpose Trust Fund (SPTF)



Other funding sources

- international UN staff
- national UN staff
- other international personnel (UNV, CC, JPO, intern)
- other national personnel (UNV, CC, intern)
- FRO
- SPTF
- other
- funding source
- vacant